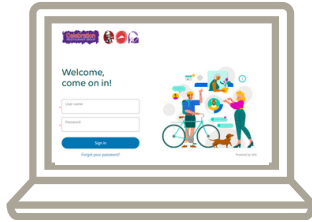


「Maximize Your Resources!」



ULTIPRO



- Direct Deposit
- Address Updates
- Check Stubs
- Electronic W2
- Benefit Elections
- Update Email & Phone #

Scan the QR Code for Quick access

Username:
last name first
initial 2-digit month
2-digit day of birth
Ex: smithj1215

Password:
date of birth
Ex: 12152000



Password Resets:

reach out to your AC, or email:

Babreu@celebrationrg.com or your brand

CFLHR@tjtpa.com

BravoHR@tjtpa.com

FLGHR@tjtpa.com

PERKS

Employee Discounts

Provided by RSCS Member Programs

[View Nearby Offers](#)

[Browse Our Discounts](#)

Buy a Vehicle



[SHOP NOW](#)

Shop Electronics



[BROWSE SAVINGS](#)

Vacation Savings



[DREAM BIG](#)

SCAN & SAVE TODAY!

KFC

rscs.hrdiscounts.com/GO



Pizza Hut

ph.hrdiscounts.com/GO



Taco Bell

tb.hrdiscounts.com/GO



DAY 1 - FINANCIAL RESOURCES - EVERYONE

RESOURCES



**CHILDCARE, FOOD,
TRANSPORTATION, FINANCIAL
ASSISTANCE, HOUSING, MEDICAL &
MENTAL HEALTHCARE, AND MORE!**

Scan the QR Codes:



Care.com



211 by
United
Way



Findhelp.org
by Aunt
Bertha



Crisis
Connection

**IF YOU OR SOMEONE YOU KNOW IS IN CRISIS,
CALL OR TEXT 988 TO REACH THE SUICIDE AND
CRISIS LIFELINE, CHAT WITH THEM ONLINE VIA
THEIR WEBSITE, OR TEXT HOME TO 741741
(MULTIPLE LANGUAGES AVAILABLE). IF THIS IS
AN EMERGENCY, CALL 911.**

BEHAVIORAL

MAKE YOUR MENTAL HEALTH A PRIORITY!



SELF CARE

From **ABLE TO**

- Daily Mood Tracking
- Meditation Tools
- Collections
- Personalized Roadmap

Four Kinds of Support:

- Self-care
- Peer Support
- Coaching
- Therapy



**SCAN TO
GET
STARTED**

BEHAVIORAL

**MAKE YOUR
MENTAL HEALTH
A PRIORITY!**



EAP

EMPLOYEE ASSISTANCE

- Mental Health
- Minor injuries
- Stress and Anxiety
- Relationship worries
- Grief/Loss
- Legal concerns
- and More!

**If you are NOT on
one of our UHC
medical plans, you
need to mention
account #306534
when you call:
877.660.3806**

HEALTH

Invest in Your Health



Scan the QR Code to learn more about the plans, schedule an appointment or contact the agent below:



Virtual Health Insurance



Dental



Aflac - 5 Plans



Life Insurance



Vision



Whitney Russell



407.924.3267



whitney_russell@us.aflac.com

Rx Savings

With or without insurance, apps like Good Rx and Optum PERKS can help you be a good consumer, and save you money on your prescriptions!

Scan To Save



EDUCATION



We value supporting all of our employees' goals to further their education!

Graduate High School Programs (GED Works)



KFC:

www.KFCFoundation.org

Pizza Hut:

www.ged.com/lifeunboxed

Taco Bell:

www.MyTacoBell.com



PERSONAL & PROFESSIONAL DEVELOPMENT COURSES AVAILABLE

Contact Taylor Scott
tscott@celebrationrg.com



COLLEGE PARTNERSHIP



Pursue a tuition-free online bachelor's or master's degree



KFC EMPLOYEES

Eligibility Requirements

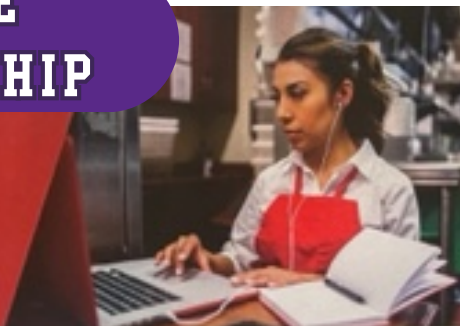
- ✓ I've graduated from high school or earned my high school equivalency/GED
- ✓ I'm a restaurant general manager, assistant manager, shift supervisor or team member in good standing at a KFC restaurant participating in the KFC Foundation's Annual Franchise Donation Program
- ✓ To continue receiving 100% tuition coverage at WGU through the KFC Foundation, you must remain employed and in good standing at a participating KFC restaurant. Employment will be verified at the beginning of each six-month term.



**SCAN TO GO TO
KFC FOUNDATION & GET
STARTED**

COLLEGE PARTNERSHIP

PURSUE A DEGREE
AROUND
YOUR SCHEDULE



EMPLOYEES

**Receive a 35% tuition grant
towards any Associate or
Bachelor's degree.**

- NO ENTRANCE EXAMS
- OVER 65 DEGREE PROGRAM OPTIONS
- 5 WEEK MOBILE FRIENDLY CLASSES
- SPECIALIZED ADVISORS



**SCAN TO GO
TO CTU TO
GET STARTED**

401(K) - PRINCIPAL

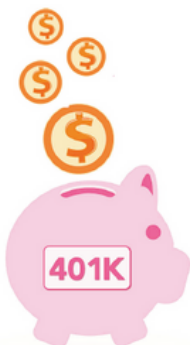
CRG matches **50%**
of your contributions up
to **4%** of your salary!

** Based on contribution.

To participate, you must be
20.5 years of age and with the
company for 6 months!

Have questions about the match, or 401K in general
please contact Financial Representative, Doug Foreman,
at 407.862.5900 or email Foreman.Doug@principal.com

If you need a 401k booklet or issues enrolling,
please email benefits@celebrationrg.com



AFTER 60 DAYS - FINANCIAL RESOURCE - EVERYONE

401(K) - PRINCIPAL

More Than Retirement

Pay down student loans, build a budget, downsize debt, understand your credit score, and more!



Access Your Account 24/7

Go to principal.com

Select **Log In** and choose **Personal**

Create an account or enter your username and password

Tools

Learn to balance your short and long-term financial goals - including: creating a household budget, managing debt, understanding your credit score, and more.

principal.com/milestones

Prepare For The Unexpected.

Resources for help with legal documents provided by ARAG - including: preparing a will, healthcare power of attorney, living will, and more.

principal.com/willprep

Is Your Retirement Savings Plan On Track?

Know your Retirement Wellness Score and use the Retirement Wellness Planner to increase your savings and help you prepare.

principal.com/myscore

Living Your Best Life

New! Principal mobile app. Dedicated to helping you build your future. Available on the App Store and Google Play



AFTER 60 DAYS - FINANCIAL RESOURCE - EVERYONE

COLLEGE PARTNERSHIP

PURSUE A DEGREE
AROUND
YOUR SCHEDULE



EMPLOYEES

Receive a 35% tuition grant towards
any Associate or Bachelor's degree.

NEW -

\$3000 TUITION REIMBURSEMENT

ASST., RGM, & ARL - AFTER 6 MONTHS

SHIFT MGR - AFTER 1 YEAR/AVG. 30+ HOURS

- NO ENTRANCE EXAMS
- OVER 65 DEGREE PROGRAM OPTIONS
- 5 WEEK MOBILE FRIENDLY CLASSES
- SPECIALIZED ADVISORS



SCAN TO GO
TO CTU TO
GET STARTED

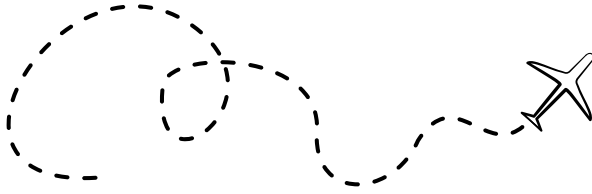
NEW -

\$3000 TUITION REIMBURSEMENT

TO GO TO A COLLEGE OF YOUR CHOICE!

6 MO TO 1 YR - EDUCATION RESOURCES - PH & TB Employees Only!

VACATION



Team Members & Shift Managers:

**Must average 30 hours or more
by each anniversary date.**
(Must use hours before next anniversary date.)

TM earn 1x Avg Hours

Avg. 32 hours = 32 hours of vacation Maximum 40 hours

SM earn 2x Avg Hours

Avg. 32 hours = 64 hours of vacation Maximum 80 hours

**SMs also receive
\$10,000 in Employer Paid Life Insurance**

Assistants & Above:

**Start accruing from Day 1,
weeks is based on seniority and
can be found on CRG Website.**
(Must be used by Dec. 31)

**Also Receive:
1 week of PTO (sick time), Short-Term & Long-Term
Disability, AD&D, and Employer Paid Life Insurance**

INSURANCE



Team Members & Shift Managers:

Must be with us a year,
Average 30 hours or more
by first anniversary date
to become eligible.

Assistants & Above:

Eligible the 1st of the month after
completion of 60 days.

Example:

Hired 3/15/24 Eligible 6/1/24

If you miss your deadline, next
opportunity is during Open Enrollment

How to Enroll:

Log into your Ultipro (UKG) and
go through Life Events



After enrolling, be
sure to download The
Benefits App. Use
Code celebration

BEHAVIORAL

**MAKE YOUR
MENTAL HEALTH
A PRIORITY!**



VIRTUAL VISITS

**Dr. on Demand
& Amwell**

- Therapy
- Psychiatry
- Adolescent Therapy
- Menopause
Counseling
- Pregnancy
& Postpartum Therapy

**FREE if you are
enrolled in one of our
UHC medical plans.**

SURGERY PLUS



Are You Going under Anesthesia?

Call Surgery Plus!

Guided Access to Excellent Surgical Care

What is SurgeryPlus?

SurgeryPlus provides you with access to excellent and affordable care for many planned surgical procedures. It's already included in your medical benefits at **no additional cost to you.**

Here's What's Covered

In partnership with Celebration Restaurant Group (CRG), we cover the most expensive costs associated with surgery, so you'll pay less for your procedure when you use your SurgeryPlus benefit. Your coverage includes:*

- Dedicated support and guidance
- Access to our network of thousands of highly qualified and carefully selected surgeons
- Consults and appointments with your SurgeryPlus surgeon
- Anesthesia, procedure and facility (hospital) fees

*Testing, scans, imaging, durable medical equipment, and physical therapy expenses may not be included. However, coverage may be available through your medical plan.



When you need to
plan a surgery, call
833.421.0508 or
Scan the QR
Code!



¡Visita la página

REAL APPEAL

**Weight loss that's free.*
A transformation that's real.**

*Real Appeal is available at no additional cost to eligible members of our UnitedHealthcare plan.



Real Appeal is a free, 52-week online weight loss program, customized to what works for you. With Real Appeal, you learn simple steps to help you transform.

Lose weight with **Real Appeal**

Real Appeal is an online weight loss program offered at no additional cost as part of your employee health benefits plan.

With Real Appeal you get:

- A Transformation Coach who leads weekly online group sessions.
- Online tools to help track your food, activity and weight loss progress.
- A Success Kit with food and weight scales, recipes, workout DVDs and more - shipped to your door.

**Become a member for free at
start.realappeal.com**

For the best experience, access Real Appeal from your own device.



**Real
Appeal®**

HEALTH

Know Before You Go!

Knowing where to go for your symptoms can help keep you from overspending.



What is the severity of your symptoms?

START HERE

FREE	\$	\$\$\$	\$\$\$\$
<u>Virtual Visits</u>	<u>Primary Doctor</u>	<u>Urgent Care</u>	<u>Emergency Room</u>
Minor concerns such as: Fever, cough, pink eye, UTI, anxiety, headache Dr. Note to return to work & more	Regular care free annual physicals or if your virtual Dr. recommends being seen in person	Non-life threatening: sprains, minor burns, cuts or you need care after hours or on a weekend	For emergencies: call 911 or go to the nearest ER! If you believe your symptoms can be a threat to your life Trouble breathing severe bleeding heart attack etc.
Did we mention it is free ?	Ask yourself: will a virtual visit work?	Ask yourself: will a Virtual visit work?	The ER can be expensive if not a true emergency - think: "the bigger the building the bigger the bill!"
Average wait time: 	Average wait time: 	Average wait time: 	Average wait time:

FREE EMPLOYEE ASSISTANCE PROGRAM

Need to speak to someone now? You can access our EAP 24 hours/day 7 days/week!

Mental Health, Stress, Grief, Legal, Financial, and General Health Info.

Available to **ALL** Employees - call 1-877-660-3806 mention account #523893

Visit www.liveandworkwell.com | Create account or enter anonymously use code FP3EAP

GLOBAL



Phone: 1.800.883.8841 Fax: 1.800.883.1814

Email: inquires@rxmanage.com

www.rxmanage.com

Call Center is open 9am - 9pm Monday - Friday (EST) and 9am - 4pm Saturday and Sunday to answer simple questions or take your orders

ZERO Co-Pay & More!

- Zero shipping fees
- 90-Day supplies
- Ongoing Open-Enrollment
- Toll-free customer support
- Approximately 200 brand medications
- Pharmacists and physician review of all prescription orders

How Do You Get Started:

- For a list of medications available, email benefits@celebrationrg.com
- Go to <https://my.globalrxmanage.com/customers/celebration-restaurant-group/signup>
- Once established, go to <https://my.globalrxmanage.com/customer/login>