

Important Information about the Celebration Restaurant Group 401(K) Plan

Celebration Restaurant Group LLC offers you the opportunity to save for retirement through the retirement plan. The plan provides access to a selection of investment options and may offer tax advantages as well.

You have previously received a notice with information about fees associated with this retirement plan. This notice contains an update for you regarding those fees.

The way fees are collected from the plan has changed. Effective on 12/05/2025, an annual plan administrative expense of 0.97 percent will apply to each participant's account balance. One twelfth of this annual amount will be charged on a monthly basis. The dollar amount of the expense can be found by logging in to the secure website at principal.com and on participant statements. Plan administrative expenses typically include items such as recordkeeping, participant website access, participant statements, plan compliance services and financial professional services.

To learn more

To learn more about the retirement plan, fees and the investment options available under the plan, visit principal.com.